

Anti-Discrimination Cell (ADC)

Statement of Non-discrimination

S.N.Institute of Pharmacy (D.Pharm), Pusad, provides everybody with equal opportunity into its fold irrespective of caste, religion, language or based on gender. The Institute ensures that every individual inside the institute exercise equal rights and acquire in the process of offering or receiving education. Any act, speech or intentions that perturb the harmony among the people is seriously regarded and dealt on immediate basis to restore the peace. Any such issues if found shall be brought into the notice by email to Anti -Discrimination Chairman, Prof.Dr.R.S.Wanare at ravikasar@rediffmail.com.

Constitution and Objectives of the Anti-Discrimination Cell

S.N.Institute of Pharmacy (D.Pharm), Pusad has constituted the Anti-Discrimination Cell in compliance to the UGC regulations (Promotion of Equity in Higher Educational Institutions), with the following members:

S.No	Name of the Faculty	Designation	Mobile No.	e-mail Id
1	Prof. R.S.Wanare Principal,	Chairman	9422868398	ravikasar@rediffmail.com
2	Prof. Ms.A.S.Ligde Asst.Professor	ADO	9552774645	aishligde1495@gmail.com
3	Prof.M.A.Ughade Asst.Professor	Member	8275555874	mohan.ughade@gmail.com
4	Prof.Ms.R.R.Rathod Asst.Professor	Member	9503542245	rounakrathod27@gmail.com

Objectives of the Cell:

1. This cell will look after the related matters (if any) of depriving a student / staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
2. This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the institute.
3. This cell ensures conducive environment for academic growth of the students belonging to the institute.
4. This cell protects the rights of individuals without any prejudice to their appearance or lifestyle in the process of learning in the institute.
5. The Cell shall eliminate discrimination against or harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.

Anti-Discrimination Cell
MINUTES OF MEETING

The meeting of ADC was organized on **September 05, 2018** and started at 5.00 pm with warm welcome by Chairman of the committee Dr. R.S.Wanare.

Important points discussed in this meeting are summarized below:

1. Anti Discrimination Officer Ms.A.S.Ligde initiated the meeting by appreciating the participation of all members and welcomed all of them in ADC.
2. Ms.A.S.Ligde discussed that there is no registered complaint in respect of caste, religion, and language or based on gender from student, teaching and non teaching staff in the academic Year 2018-19.
3. Ms.A.S.Ligde mentioned about the discipline in college campus and there are no contemporary issues like sexual harassment and gender discrimination till date.
4. Chairman also said that as ADC has formed, it will be combined activity of all committee members to promote equality among students of all sections of society in the institute.
5. Meeting ended with the discussion that all members of the committee to work hard and bring about the safe working environment irrespective of caste, religion, language or based on gender women rights.
6. At the end, Tea programmed was arranged as refreshment for the meet.

The members were present:

Prof. R.S.Wanare, Prof. Ms.A.S.Ligde, Prof.M.A.Ughade and Prof.Ms.R.R.Rathod.

Date: 05/09/2018

Ms.A.S.Ligde